



Leicester
City Council

Minutes of the Meeting of the
EMPLOYEES COMMITTEE (APPEALS)

Held: MONDAY, 19 NOVEMBER 2018 at 10.15am

P R E S E N T :

Councillor Khote (Chair)

Councillor Alfonso
Councillor Westley

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30. APOLOGIES FOR ABSENCE

There were no apologies for absence.

31. DECLARATIONS OF INTEREST

No declarations of interest were made.

32. PRIVATE SESSION

RESOLVED:

that the press and public be excluded during consideration of the following item in accordance with the provisions of Section 100A(4) of the Local Government Act 1972, as amended, because it involves the likely disclosure of exempt information, as defined in the paragraph detailed below of Part 1 of Schedule 12A of the Act, and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information:

PARAGRAPH 1

Information relating to any individual

33. APPEAL AGAINST DISMISSAL

The Committee was requested to consider an appeal against dismissal from employment with the City Council under the Council's disciplinary policy.

Karen Demmer (HR Team Manager) and Ruth Tennant (Director of Public Health) were present as advisors to the Committee.

The management representative was Andrew Beddow (Head of Sports). Wendy Webster (Human Resources Advisor) was present as HR advisor to management.

The appellant was present and was accompanied by Steve Barney, of GMB trades union.

The appellant called Joseph Trolley, Nathan Harrison, Neal Lowe and Sacha McCarrick as witnesses. The Committee also received written submissions from the appellant.

Management called Angela Geary as a witness. During her evidence, the appellant's representative expressed a lack of confidence in the way in which the meeting was being managed.

The meeting therefore was concluded without the remainder of the management case being presented or considered and without consideration of the appellant's submissions and evidence. No decision therefore was taken on the appeal.

RESOLVED:

That a new meeting of the Employees Committee (Appeals) be convened to hear this appeal.

34. CLOSE OF MEETING

The meeting closed at 3.50 pm